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making university admissions decisions the practice widely referred to as affirmative action the author a university of michigan professor was

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Affirmative action was first created from Executive Order 10925,

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which was signed by President John F. Kennedy on 6 March 1961 and required that government employers "not discriminate against any employee or applicant for employment because of race, creed, color, or national origin" and "take affirmative action to ensure that applicants are employed and that employees are treated during employment, without regard to their race, creed, color, or national origin".

### ~~Affirmative action~~—Wikipedia

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Additionally, the affirmative action ban affects the California State

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University system, where it has impacted the ability to offer race-conscious financial aid packages, and California ' s ...

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Affirmative action as a practice was partially upheld by the Supreme Court in Grutter v. Bollinger (2003), while the use of racial quotas for college admissions was concurrently ruled unconstitutional by the Court in Gratz v. Bollinger (2003). Affirmative action often gives rise to controversy in American politics.

~~Affirmative action in the United States - Wikipedia~~

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